

Trustee toolkit downloadable



Investment in a DB scheme

Check your scheme

Each module features a section called 'Check your scheme'. This aims to embed the learning you have completed throughout the module by asking you questions about your own scheme or to check your scheme documents.

It is essential that you complete each 'Check your scheme' section relevant to your scheme type and size, so we have created this worksheet to help you do this offline.

Once you have completed the learning, work through the questions and learning points in this worksheet, noting your findings, to help you transfer the theoretical learning into the practical application of your own scheme.

If you have already completed the toolkit, the worksheet can serve as a useful refresher. Work through each section to identify any areas you should brush up on by redoing the module or reviewing your own scheme documents.

This worksheet applies to:

- DB schemes
- DB schemes with AVC
- hybrid schemes.

The Pensions
Regulator

DB investment strategy	For your notes
Take a look at your scheme's SIP and the asset allocation strategy. What percentage is invested in growth and matching assets?	<p>Growth: _____ %</p> <p>Matching: _____ %</p>
What assets make up the scheme's growth assets?	
What assets make up the scheme's matching assets?	
Which assets did you have to think carefully about because they both have growth and matching characteristics?	
Asset and liability values	
Has your scheme actuary created a liability chart for your scheme? If so take a look at this now. If you are unable to find this, speak to the other trustees to help you.	
What is the total present value of your scheme's liabilities on the current funding basis?	
What assumptions have been made for inflation and discount rate?	<p>Inflation: _____ Discount rate: _____</p>
Has your scheme actuary provided figures for the interest rate and inflation duration for your scheme?	<p><input type="radio"/> Yes <input type="radio"/> No</p>
If yes, what are these figures?	<p>Interest rate duration: _____ Inflation duration: _____</p>

Asset and liability values continued	
What is the value of the scheme's assets?	
What assumptions have been made for inflation and discount rate?	Inflation: _____ Discount rate: _____
Scenario analysis	
Has your scheme looked at various scenarios for your investment strategy?	<input type="radio"/> Yes <input type="radio"/> No
If yes, what types of scenario analysis were done?	<input type="radio"/> Economic scenario <input type="radio"/> Stress test <input type="radio"/> Projection
What was the analysis aiming to help the trustees do/decide?	
What scenarios were looked at? Why were these ones chosen?	
Stochastic modelling	
Has your scheme ever requested stochastic models?	<input type="radio"/> Yes <input type="radio"/> No
If yes, what was the analysis aiming to help the trustees do/decide?	
What were the key modelling assumptions? How had these been derived?	

Changing the asset allocation

When was the last time the trustees changed the asset allocation for the scheme?	
What changes were made and what was the impact to the scheme expected to be? What has the impact actually been so far?	



www.trusteetoolkit.com

© The Pensions Regulator April 2015. You can reproduce the text in this publication as long as you quote The Pensions Regulator's name and title of the publication. Please contact us if you have any questions about this publication. We can produce it in Braille, large print or on audio tape. We can also produce it in other languages.